



Person Specification

Job Title: Higher Level Teaching Assistant (HLTA)

Knowledge	Essential	Desirable
Understanding of statutory frameworks relating to teaching	✓	
Good understanding of child development and learning processes	✓	
Full working knowledge of relevant policies/codes of practice/legislation	✓	
Qualifications		
Meet Higher Level Teaching Assistant standards or equivalent qualification or experience	✓	
Excellent numeracy/literacy skills- Grade C or equivalent in 5 GCSEs including Maths and English	✓	
Training in relevant learning strategies e.g. literacy	✓	
Experience		
Experience working with children of relevant age in a learning environment	✓	
Working knowledge and experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies	✓	
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these		✓
Skills and Attributions		
Can use ICT effectively to support learning	✓	
Ability to organise, lead and motivate a team	✓	
Ability to relate well to children and adults	✓	