



## Person Specification

**Job Title:** Higher Level Teaching Assistant

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Level 2 qualification in English and Maths or equivalent	✓	
Meet Higher Level Teaching Assistant standards or equivalent qualification or experience	✓	
Willingness and ability to obtain and/or enhance qualifications and training and development in the post	✓	
<b>Experience</b>		
Experience of working with children of relevant age in a learning environment	✓	
Working knowledge and experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies	✓	
<b>Skills</b>		
Ability to effectively communicate with a wide range of audiences	✓	
Ability to respect and maintain confidentiality	✓	
Ability to use standard ICT packages including Microsoft Office	✓	
Ability to organise, lead and motivate a team	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Understanding of academy child safeguarding procedures		✓
<b>Other</b>		
Satisfactory DBS check	✓	