



Person Specification

Job Title: Health Care Assistant

Qualifications	Essential	Desirable
Level 2 qualification in English and Maths	✓	
First Aid qualification or successful completion within 12 months	✓	
Willingness and ability to obtain and/or enhance qualifications and training and development in the post		✓
Experience		
Experience of working in a school environment		✓
Experience of working with children with Special Needs		✓
Experience of working in a care environment	✓	
Skills		
Ability to effectively communicate with a wide range of audiences	✓	
Ability to respect and maintain confidentiality	✓	
Ability to use standard ICT packages including Microsoft Office	✓	
Excellent time management and organisation skills	✓	
Understanding of academy child safeguarding procedures		✓
Ability to cope with the personal and physical needs of children and young adults	✓	
An understanding of the importance of maintaining pupil dignity at all times	✓	
Ability to cope with distressed children when necessary	✓	
An understanding of the requirement to always follow lifting and handling, hygiene and dignity procedures	✓	

Other		
Satisfactory DBS check	✓	