

Job Title: Cover Supervisor

**Reporting to:** Vice Principal

Grade: 5, 35 hours, term time

## **Overall purpose of the post:**

To work under the guidance of teaching staff and within an agreed system of supervision, to implement work programmes with individuals/groups in or out of the classroom including the supervision of whole classes during the short term absence of teachers

## Main duties and responsibilities:

- I. Supervising the students on work left by the class teacher
- 2. Assisting in preparing the learning environment and the materials used therein
- 3. Assisting with the management of student behaviour to ensure a constructive working environment in line with the Consequences Policy
- 4. Responding to students about the work that has been set
- 5. Collecting any work completed after the lesson and returning it to an agreed person/place
- 6. Leaving the room in good order at the end of the lesson
- 7. Supervising entry and departure of students in accordance with the School's Policy
- 8. Recording and reporting attendance at lessons in accordance with the School's Policy
- 9. Assisting in exam invigilation under the supervision of the examinations officer.
- 10. Reporting back as appropriate using the referral procedures on the behaviour of pupils during the class and any other issue arising.
- 11. Dealing with any immediate problems or emergencies according to the School's policies and procedures.
- 12. Respecting confidential issues linked to home/students/teacher/school work
- 13. To comply with the School's Child Safeguarding Procedures, including regular liaison with the Designated Child Safeguarding Person over any safeguarding issues or concerns
- 14. To comply with the School policies and procedures at all times.
- 15. Undertake other reasonable duties (with competence and experience) as requested, in accordance with the changing needs of the organisation.

## **Personal Contacts**

External: Contractors, suppliers, parents and external agency professionals.

Internal: Students, staff, Governors, parents and any other visitors to the Academy.

This job description may be subject to change, following consultation between the post holder and the Academy.