



## Person Specification

**Job Title:** Teacher of Computer Science

| Qualifications  | Essential | Desirable |
|---|-----------|-----------|
| 1. A good honours degree  | ✓         |           |
| 2. Degree that specialises in Computer Science  |           | ✓         |
| 3. Evidence of further study  |           | ✓         |
| 4. A teaching qualification together with Qualified Teacher Status (QTS)                            | ✓         |           |
| <b>Experience</b>   |           |           |
| 5. Recent and relevant teaching experience in employment or training for Computer Science           | ✓         |           |
| 6. Experience of assessment at Key Stage 3 and 4  | ✓         |           |
| <b>Knowledge</b>  |           |           |
| 7. A strong and secure subject knowledge in Computer Science for Key Stage 3 & 4                    | ✓         |           |
| 8. A strong and secure subject knowledge in ICT up to GCSE  | ✓         |           |
| 9. Knowledge of new technologies  |           | ✓         |
| 10. A good understanding of national developments affecting the Computer Science and ICT curriculum | ✓         |           |
| <b>Skills</b>   |           |           |
| 11. Able to use a range of teaching and learning strategies   | ✓         |           |
| 12. An understanding of how Assessment for Learning can improve student performance                 | ✓         |           |
| 13. Able to use student performance data to raise standards   | ✓         |           |
| 14. Able to work independent and collaboratively as a member of a team                              | ✓         |           |
| 15. Willingness to take on and try new approaches and ideas   | ✓         |           |
| 16. Able to build positive relationships with students  | ✓         |           |
| 17. Communicate high expectations to all students   | ✓         |           |
| 18. Willing to share good practice across the department  | ✓         |           |