

Person Specification

Job Title: Second in Science

Qualifications	Essential	Desirable
Good honours degree in a relevant subject	✓	
Teaching qualification together with a Qualified Teacher Status (QTS)	✓	
Evidence of recent further professional development.		
Knowledge		
Awareness of the strategies available for improving the learning and achievement of all students	✓	
A good understanding of curriculum developments in the specific subject area	✓	
Knowledge and understanding of Positive Behaviour Management		
An awareness of the agenda for safeguarding and promoting the welfare of children.		
Skills		
Able to use a range of teaching and learning strategies	✓	
Commitment to high standards in all aspects of the academy's work	✓	
An understanding of how Assessment for Learning can improve student performance and how to embed this within your department	✓	
Confidence in the use of standard computer packages (word processing, email and spreadsheets) and how these can be used to enhance student learning	✓	
Able to use student level data to raise standards	✓	
Enthusiasm for your subject	✓	
Able to work independently and collaboratively as a member of a team	✓	
Creative in problem solving together with willingness to take on and try new approaches and ideas		
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential safeguarding issues	✓	
Able to communicate both orally and in writing to students and their parents	✓	
Other		
Satisfactory Enhanced DBS Disclosure	✓	
Assessed and advised by Health and Well being	✓	