



## Person Specification

**Job Title:** Learning Support Assistant (Special Educational Needs/Disabilities)

<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
1. An understanding of the support required by SEN/D Students	✓	
2. Awareness of child protection policies and procedures	✓	
3. Understanding of the range of SEN/D issues		✓
<b>Qualifications</b>		
4. Grade C or equivalent in 5 GCSEs including Maths and English (or equivalent)	✓	
5. A recognised childcare qualification		✓
<b>Experience</b>		
6. Experience of working with young people	✓	
7. Behaviour management techniques/strategies		✓
8. Employment or voluntary work with young people	✓	
<b>Skills</b>		
9. To be patient and considerate towards the needs of SEN/D Students	✓	
10. Ability to be flexible and work supportively as part of a team.	✓	
11. Ability to carry out clerical and data collection tasks	✓	
12. Strong communication skills	✓	
13. Be able to demonstrate an empathy with the physical and emotional needs of SEN students	✓	
14. To be confident in working with standard computer packages (word processing, email and spreadsheets) when supporting students in the use of ICT	✓	

