



Person Specification

Job Title: Health Care Assistant

Qualifications	Essential	Desirable
Willingness and ability to obtain and/or enhance qualifications and training for development in the post.		✓
Level 2 qualifications in English and Maths at grade C or equivalent	✓	
Experience		
Experience of working in a school environment.		✓
Previous experience with children with Special Needs.		✓
Experience of working in a care environment.	✓	
Skills		
Ability to cope with the personal and physical needs of children and young adults.	✓	
An understanding of the importance of maintaining pupil dignity at all times.	✓	
Ability to cope with distressed children when necessary.	✓	
An understanding of the requirement to always follow lifting and hygiene procedures.	✓	
Excellent communication and listening skills.		✓
Ability to respect and maintain confidentiality.	✓	
Working knowledge of standard computer packages (word processing, email and spreadsheets).		✓
Understanding of School child safeguarding procedures.		✓
Other		
Satisfactory Enhanced DBS check.	✓	
Assessed and advised by Occupational Health.	✓	
Knowledge, skills and experience requirements for the post.	✓	