



**Person Specification**

**Job Title:** Teacher of English

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
A good honours degree in relevant subject	✓	
A teaching qualification together with Qualified Teacher Status (QTS)	✓	
Evidence of further study/CPD		✓
<b>Experience</b>		
Recent and relevant teaching experience either in employment or training	✓	
Experience of teaching English at KS4 and KS5	✓	
A good understanding of curriculum developments in English		✓
<b>Skills</b>		
Ability to work independently and use initiative, in a supportive environment	✓	
Ability to create positive relationships with students and staff members, which promote excellent classroom discipline and attainment	✓	
Ability to interpret and use statistical data to raise standards	✓	
Commitment to extracurricular enrichment activities	✓	
Strong interpersonal skills and the ability to play a full role as part of a team	✓	
<b>Knowledge</b>		
Outstanding subject knowledge	✓	
Understanding of a range of teaching and learning strategies to motivate and inspire students of all ages and abilities	✓	
Understanding of how Assessment for Learning can improve student performance	✓	
<b>Other</b>		
Satisfactory Enhanced Disclosure and Barring Service Check	✓	