



**Primary Class Teachers**  
Outwood Primary Academies: Wakefield and  
Barnsley Cluster

**Application Pack**

**Contents**

Welcome Letter

Copy of the Advertisement

The Sponsors

Outwood Grange Academies Trust Vision

Person Specification

How to Apply

## Welcome Letter

Dear Applicant

Thank you for your interest in the position of Primary Class Teacher working within the Outwood Grange Academies Trust Primary Academies.

Outwood Grange Academies Trust is an education charity that has a proven track record of revolutionary school improvement and transforming the lives of children and young people. It is very proud to be in a position to sponsor a number of primary academies and we currently have 6 primary schools in our family.

<b>Outwood Primary Academy Lofthouse Gate</b>	(NOR 420)	Good (June 2013)
<b>Outwood Primary Academy Ledger Lane</b>	(NOR 285)	Good (May 2014)
<b>Outwood Primary Academy Kirkhamgate</b>	(NOR 150)	Outstanding (Sept. 2014)
<b>Outwood Primary Academy Littleworth Grange</b>	(NOR 460)	No formal designation
<b>Outwood Primary Academy Darfield</b>	(NOR 175)	No formal designation
<b>Outwood Primary Academy Greystone</b>	(NOR 164)	No formal designation

The Trust is currently in the process of sponsoring a further three primary schools in the Wakefield area:

Havercroft Academy  
Heath View Academy  
Bell Lane Academy

Our primary academies are welcoming and supportive and have a relentless determination to provide the very best education for every child. They place children at the centre of everything it does, with a focus on creating a culture of success and a positive climate for learning.

Whilst our academies have their own identity and community, they work together as a strong, collaborative family of schools. There are many opportunities for staff to network and share expertise and practice.

We place children at the centre of everything we do, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for all children the academy will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise, and resources from across the education, business and voluntary sectors.

This is an exciting and very rewarding role and we look forward to receiving your application.

Yours faithfully

**Martyn Oliver**  
**Chief Executive Officer**

## Advertisement

### Teachers required for September 2018

#### **Outwood Primary Academies Barnsley and Wakefield cluster**

<b>Outwood Primary Academy Ledger Lane</b>	(NOR 250)	Good, May 2014
<b>Outwood Primary Academy Lofthouse Gate</b>	(NOR 420)	Good, June 2013
<b>Outwood Primary Academy Kirkhamgate</b>	(NOR 150)	Outstanding, September 2014
<b>Outwood Primary Academy Littleworth Grange</b>	(NOR 460)	No formal designation
<b>Outwood Primary Academy Darfield</b>	(NOR 175)	No formal designation

Outwood Grange Academies Trust is a high performing chain of primary and secondary academies in the North of England.

Our core belief is that children come first, and that every child, irrespective of their background has the right to an outstanding education.

We seek to appoint inspirational and highly motivated class teachers to join our extremely successful team from September 2018. Successful candidates will be appointed to a cluster within the family of schools and will work at one academy whilst collaborating across the group.

For those new to the profession, an excellent NQT induction programme is in place. Candidates who are already teachers, leadership development programmes will be offered as part of our commitment to high quality professional development.

All applications will be considered.

All Key Stages will be considered – Please state your preference within your application

Location – Please state your preference of either Wakefield cluster or Barnsley Cluster within your application

What we are looking for:

- are an excellent classroom teacher;
- have high expectations of yourself, colleagues and children;
- are committed to your own development;
- have good interpersonal skills;
- are creative and open to new ideas;
- can build strong working relationships
- lots of enthusiasm

We can offer you:

- a supportive working environment;
- a caring environment with children who are eager to learn and behave well;
- a highly motivated team of staff, governors and parents;
- the professional development for a firm foundation for your future career;
- a strong cross-academy collaborative approach to training, development and support.

Visits to the academies are warmly welcomed by arrangement with the Chief Executive Principal, Mr Lee Wilson by contacting Jo Marshall [j.marshall@outwood.com](mailto:j.marshall@outwood.com)

The academies are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicants will be required to complete a Disclosure Application Form and to provide criminal conviction information.

**Closing date: Friday 16 February 2018 at 12 noon**

**Interviews: Monday 26 February 2018**

# Ethos and Vision

## The Sponsors

Outwood Grange Academies Trust, as sponsor, would replicate in the Academy the outstanding educational practices it has developed in its existing institutions, with the relevant contextualisation for the primary sector, and would build on existing strengths within the predecessor school.

## Outwood Grange Academies Trust Vision

That Trust places children at the centre of everything it does, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for its own children the Trust will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise and resources from across the education, business, industry and voluntary sectors and the wider regional, national and global communities.

The whole purpose of schools is that children come first and everything that is done must reflect this single goal. The Trust's mantra is an all encompassing 'Students First'. It is an absolute priority that every student, irrespective of their starting point, succeeds and achieves. In order to do this, a high quality educational experience will be an entitlement for every student, with all parties- students, staff, parents/ carers, and the wider community working together to achieve these goals for young people within the community.

The Trust provides a high quality learning and cultural environment that inspires and motivates children and the wider community to engage/re-engage in education. The 'Students First' philosophy drives policy, practice and governance in order to achieve this.

Leadership development, succession planning, and capacity building are also major priorities for the Trust.

## Targeted Professional Development

Outwood Grange Academy is a designated Teaching School and as such are Leaders in Learning recognised by SSAT, DCSF, TDA and NCSL and internationally as an institution that delivers outstanding Continuous Professional Development.

The Teaching School will support the learning and personal/professional development of all staff at the academies, designing and delivering a range of bespoke programmes. Expert

practitioners will be used to lead training at all levels from classroom practice level to executive principal.

Trust staff have access to CPD, through weekly focused two hour professional development, observation, coaching, and support, to further develop innovative, creative, and imaginative practice to ensure effective learning, progress and achievement.

## Person Specification

**Job Title:** Primary Class Teacher

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Qualified Teacher Status and relevant degree	✓	
Evidence of professional development		✓
<b>Experience</b>		
Experience within the primary phase	✓	
Experience of planning, assessment and teaching of the National Curriculum	✓	
Use of positive behaviour strategies	✓	
Subject leadership		✓
<b>Skills</b>		
Well organised and able to prioritise	✓	
Able to plan effectively	✓	
Good classroom management	✓	
Good personal ICT skills	✓	
Able to work as part of a team	✓	
Able to develop positive relationships with children, parents and staff in school	✓	
Able to plan, deliver and assess in accordance with the statutory requirements	✓	
Understanding of Assessment for Learning		✓
<b>Other</b>		
Interest in enhancing the ICT curriculum or interest in leading Literacy in school		✓
Desire to develop management skills		✓



Enthusiasm	✓	
Child centred approach to teaching and learning	✓	
Commitment to the school's aims and values	✓	
Prepared to be innovative and progress new ventures		✓
Willingness to be involved in the life of the whole school		✓

## How to Apply

To apply please complete the Outwood Grange Academies Trust application form via our website [www.outwood.com/vacancies](http://www.outwood.com/vacancies). Your supporting statement should address and evidence the selection criteria detailed in the Person Specification.

Successful applicants will be appointed to the primary cluster and will work in one of the primary academies. If you have a preference in terms of which area (Wakefield or Barnsley) you are applying for please state this in your personal statement.

**Closing date: Friday 16 February 2018 at 12 noon**

**Interviews: Monday 26 February 2018**

If you would like to visit any of the primary academies, please contact Lee Wilson's Executive Assistant Jo Marshall [j.marshall@outwood.com](mailto:j.marshall@outwood.com)

### Applying:

Please apply online at [www.outwood.com/vacancies](http://www.outwood.com/vacancies)

Alternatively you can contact HR Officer Jodelle Boyle [j.boyle@outwood.com](mailto:j.boyle@outwood.com) for a hard copy application pack to be posted out.