

Person Specification

Job Title: Head of MFL

Experience	Essential	Desirable
Evidence of your students achieving excellent exam results (FFTD or better)	✓	
Knowledge of teaching, learning and assessment to at least KS3/4, preferably KS5	✓	
A good understanding of curriculum developments in MFL	✓	
Qualifications		
A good honours degree in MFL	✓	
A teaching qualification together with Qualified Teacher Status (QTS)	✓	
Skills		
Able to use a range of teaching and learning strategies	✓	
Commitment to high standards in all aspects of the academy's work	✓	
An understanding of how Assessment for Learning can improve student performance and how to embed this within your department	✓	
Confidence in the use of standard computer packages and how these can be used to enhance student learning	✓	
Able to use student level data to raise standards	✓	
Enthusiasm for your subject	✓	
Creative problem solving together with willingness to take on and develop and try new approaches and ideas	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential safeguarding issues	✓	
Able to communicate both orally and in writing to students and their parents	✓	
Other		
Satisfactory Disclosure & Barring Service Check	✓	
Health assessment	✓	