



Associate Director of Early Years
Part Time 0.6 FTE
Outwood Primary Academies

Application Pack

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Welcome Letter

Dear Applicant

Thank you for your interest in the position of Associate Director of Early Years working with Outwood Grange Academies Trust's Primary Academies.

Outwood Grange Academies Trust is an education charity that has a proven track record of revolutionary school improvement and transforming the lives of children and young people. It is very proud to be in a position to sponsor a number of primary academies and we currently have 6 primary schools in our family.

Outwood Primary Academy Lofthouse Gate	(NOR 420)	Good (June 2013)
Outwood Primary Academy Ledger Lane	(NOR 285)	Good (May 2014)
Outwood Primary Academy Kirkhamgate	(NOR 150)	Outstanding (Sept. 2014)
Outwood Primary Academy Littleworth Grange	(NOR 460)	No formal designation
Outwood Primary Academy Darfield	(NOR 175)	No formal designation
Outwood Primary Academy Greystone	(NOR 164)	No formal designation

The Trust is currently in the process of sponsoring a further three primary schools in the Wakefield area:

Havercroft Academy
Heath View Academy
Bell Lane Academy

Our primary academies are welcoming and supportive and have a relentless determination to provide the very best education for every child. They place children at the centre of everything it does, with a focus on creating a culture of success and a positive climate for learning.

Whilst our academies have their own identity and community, they work together as a strong, collaborative family of schools. There are many opportunities for staff to network and share expertise and practice.

We place children at the centre of everything we do, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for all children the academy will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise, and resources from across the education, business and voluntary sectors.

This is an exciting and very rewarding role and we look forward to receiving your application.

Yours faithfully

Martyn Oliver
Chief Executive Officer

Advertisement

Associate Director of Early Years – Part Time (0.6 FTE)

Start Date: 1 September 2018

Salary: Leadership 5 to Leadership 9

Permanent, part time.

Outwood Grange Academies Trust is a high performing chain of primary and secondary academies in the North of England. Our core belief is that children come first, and that every child, irrespective of their background has the right to an outstanding education.

We are seeking to appoint an inspiring developing leader to be our Associate Director of Early Years. The successful candidate will have real vision and passion – and the drive and determination to make things happen. You will be part of the leadership team working across all of the Primary Academies within the Trust, developing the quality of Early Years practice and performance whilst developing your own leadership skills and the skills of our current Early Years practitioners.

This role is part time, working three days per week.

As you will be part of a Multi Academies Trust, there may also be classroom teaching responsibilities available in addition to the role of Associate Director.

Visits to the academies are warmly welcomed by arrangement with the Chief Executive Principal, Mr Lee Wilson by contacting Tracy Hyland, Executive Assistant t.hyland@outwood.com.

The academies are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicants will be required to complete a Disclosure Application Form and to provide criminal conviction information.

Closing date: 19 March 2018 at 12 noon

Interviews: 22 March 2018

Ethos and Vision

The Sponsors

Outwood Grange Academies Trust, as sponsor, would replicate in the Academy the outstanding educational practices it has developed in its existing institutions, with the relevant contextualisation for the primary sector, and would build on existing strengths within the predecessor school.

Outwood Grange Academies Trust Vision

That Trust places children at the centre of everything it does, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for its own children the Trust will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise and resources from across the education, business, industry and voluntary sectors and the wider regional, national and global communities.

The whole purpose of schools is that children come first and everything that is done must reflect this single goal. The Trust's mantra is an all encompassing 'Students First'. It is an absolute priority that every student, irrespective of their starting point, succeeds and achieves. In order to do this, a high quality educational experience will be an entitlement for every student, with all parties- students, staff, parents/ carers, and the wider community working together to achieve these goals for young people within the community.

The Trust provides a high quality learning and cultural environment that inspires and motivates children and the wider community to engage/re-engage in education. The 'Students First' philosophy drives policy, practice and governance in order to achieve this.

Leadership development, succession planning, and capacity building are also major priorities for the Trust.

Targeted Professional Development

Outwood Grange Academy is a designated Teaching School and as such are Leaders in Learning recognised by SSAT, DCSF, TDA and NCSL and internationally as an institution that delivers outstanding Continuous Professional Development.

The Teaching School will support the learning and personal/professional development of all staff at the academies, designing and delivering a range of bespoke programmes. Expert practitioners will be used to lead training at all levels from classroom practice level to executive principal.

Trust staff have access to CPD, through weekly focused two hour professional development, observation, coaching, and support, to further develop innovative, creative, and imaginative practice to ensure effective learning, progress and achievement.

How to Apply

To apply please complete the Outwood Grange Academies Trust application form via our website www.outwood.com/vacancies. Your supporting statement should address and evidence the selection criteria detailed in the Person Specification and Job Description enclosed.

Closing date: 19 March 2018 at 12 noon

Interviews: 22 March 2018

Applying:

Please apply online at www.outwood.com/vacancies

Alternatively you can contact HR Officer Jodelle Boyle j.boyle@outwood.com for a hard copy application pack to be posted out.