

Outwood Grange Academies Trust

Teacher of English Person Specification

Essential	Desirable	Method of assessment
A degree in an appropriate discipline and QTS	An upper second class degree with a substantial component of English Language, English or Classical Literature, or Linguistics	Application form
Knowledge of latest developments in English teaching	Recent and relevant experience of successful whole-class English teaching at secondary level, either in work or training	Application form
Secure English language and literature subject knowledge for teaching in year 7 to 11	Experience of WJEC/Eduqas GCSE English Language (and/or A level English for any board) teaching and assessment with a positive impact on results	Application form
Acceptable level of expression and accuracy in spoken and written channels	Confident and appropriate communication skills with a high level of technical accuracy in spoken and written channels	Application form and interview process
Ability to hold the attention of and motivate students with high expectations		Interview process
Ability to use a range of appropriate teaching and learning strategies effectively		Interview process
Enthusiasm, energy, teamwork, stamina and reliability		Interview process
Determination to have a positive impact on student progress and outcomes		Interview process
Ability to relate to students appropriately and recognise and deal with safeguarding issues effectively		Interview process
Satisfactory enhanced DBS and medical disclosure		Interview process