

## Person Specification

**Job Title:** Teaching Assistant

CATEGORY/ITEM	ESSENTIAL	DESIRABLE
<b>Experience</b>		
Previous experience working with students in the 11-18 range		✓
Experience working with students who have a disability eg learning, behavioural, physical		✓
<b>Education and Training</b>		
Teaching Assistants or equivalent qualification.		✓
Educated to a good GCSE/Level 2 equivalent in English/literacy and Maths/numeracy	✓	
<b>Knowledge</b>		
Knowledge of the additional (eg SEN, EAL) support offered in schools.		✓
Knowledge of standard computer packages	✓	
Understanding of behaviour management of students		✓
<b>Skills</b>		
To be able to work using initiative as well as part of a team.	✓	
To be able to communicate effectively with students, staff and other members of the school environment.	✓	
<b>Specific requirements</b>		
Flexible approach to work to ensure continuity of the service.	✓	
Committed to continuous personal and professional development.	✓	
<b>Suitability to work with children</b>		
Awareness of practices for safeguarding and promoting the welfare of children.	✓	
Valid DBS clearance.	✓	
Assessed and advised by Health and Wellbeing	✓	