Person Specification

Job Title: Head of Technology, Business & ICT

Qualification	Essential	Desirable
Degree in relevant subject Qualified Teacher Status	✓	
Masters degree in relevant subject or Education / further study	✓	
Evidence of involvement in relevant CPD	✓	
Knowledge		
Knowledge of current issues facing subject departments	✓	
Outstanding knowledge of Design Technology and ICT/Computing at all levels, Key Stage 3 and Key Stage 4, with specialist knowledge in Design Technology	✓	
Good understanding of school improvement and Ofsted inspection programmes	✓	
A good understanding of curriculum developments in the specific subject area	✓	
Ability to provide clear evaluation and strategies for improvement for leadership teams and departments	✓	
Ability to use Raise Online and other data to analyse and evaluate school/departmental performance	✓	
Knowledge of Ofsted inspection framework, and Evaluation Schedule	✓	
Good understanding and knowledge of current and new examination specifications	✓	
Ability to offer advice on school-based assessments and on examination	✓	
Able to assess school-based assessments accurately and identify strategies for improvement	✓	
Experience of exam board marking	✓	
Knowledge and understanding of marking criteria, and using experience of this to support departmental colleagues	✓	
Experience		
Experience of leading or supporting leadership of a department or providing support to a school/department	✓	
Successful experience of teaching relevant subject at all key stages.	✓	
Evidence of managing and leading a new initiative across a department or whole school.	✓	
Evidence of involvement in transformational change within a department	✓	
Outreach work / supporting a department in challenging circumstances	✓	
Skills		
Able to use a range of teaching and learning strategies	✓	
An understanding for how Assessment for Learning can improve student performance	✓	

Confidence in the use of standard computer packages (word processing, email and spreadsheets) and how these can be used to enhance student learning	✓	
Able to use student level data to raise standards	✓	
Able to work independently and collaboratively as a member of a team	✓	
Creative in problem solving together with willingness to take on and try new approaches and ideas	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Communicate high expectations to all students	✓	
Able to communicate both orally and in writing to students and their parents	✓	
Strong ICT skills including SMART board or Promethean	✓	
Additional		
Committed to safeguarding and promoting the welfare of children.	✓	
Positive about young people and the importance of education.	✓	
Flexibility to work throughout the administration of the Academy .	✓	
Ability to work during August to support the results analysis	✓	