

## Person Specification

**Job Title: Teacher**

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
A degree in an appropriate discipline related to relevant subject.	✓	
Teaching qualification together with Qualified Teacher Status (QTS)	✓	
<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
Awareness of the strategies available for improving the learning and achievement of all students.	✓	
A good understanding of curriculum developments in the specific subject area.		✓
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Recent and relevant teaching experience in employment or training	✓	
Experience of assessment at Key Stage 3 and 4	✓	
<b>Skills</b>	<b>Essential</b>	<b>Desirable</b>
Able to use a range of teaching and learning strategies	✓	
An understanding for how Assessment for Learning can improve student performance	✓	
Confidence in the use of standard computer packages (word processing, email and spreadsheets) and how these can be used to enhance student learning	✓	
Able to use student level data to raise standards	✓	
Able to work independently and collaboratively as a member of a team	✓	
Creative in problem solving together with willingness to take on and try new approaches and ideas	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Ability to communicate high expectations to all students	✓	
Able to communicate both orally and in writing to students and their parents	✓	
Sharing good practice across the department	✓	
<b>Other</b>	<b>Essential</b>	<b>Desirable</b>
Satisfactory Enhanced DBS Disclosure	✓	
Assessed and advised by Health and Well Being	✓	