



Person Specification

Job Title: Phase Leader

Qualifications	Essential	Desirable
QTS Status	✓	
Evidence of continued professional development.		✓
Middle Leadership Training or a willingness to undertake such a qualification.		✓
Experience		
Training or experience in Subject Leadership.	✓	
Experience of leading appraisal/performance management.		✓
Experience of supporting NQT/ITTs .		✓
Experience of data collection and analysis.		✓
Ability to make judgements on the quality of teaching.		✓
Outstanding teaching in a relevant environment.	✓	
Meeting the needs of all children. Experience of teaching SEN/EAL children.	✓	
Leading curriculum subject or area.	✓	
Experience and knowledge of target setting, assessment, recording and reporting.	✓	
Skills		
Classroom teaching that challenges and inspires.	✓	
Set good standards of behaviour and social interaction of pupils.	✓	
Excellent organisational skills.	✓	

ICT literate.	✓	
To make an additional contribution to extra-curricular activities.	✓	
High expectations of self and others.	✓	