



Person Specification

Job Title: Assistant Principal

Knowledge and Experience	Essential	Desirable
Experience of driving and delivering projects that have demonstrable impact on children	✓	
A knowledge and clear understanding of how to drive intervention	✓	
A proven ability to successfully manage colleagues	✓	
The ability to motivate staff to ensure high performance	✓	
The ability to translate a visionary/innovative concept into a practical implementation plan	✓	
Experience teaching in Year 6	✓	
Qualifications		
A good honors degree in relevant subject	✓	
A teaching qualification together with Qualified Teacher Status (QTS)	✓	
Skills		
An innovative leader, with a clear understanding of educational opportunity and how it can be translated into practical reality	✓	
An existing or aspiring middle leader with a proven track record	✓	
An enthusiastic leader, committed to ensuring the best possible outcomes for students	✓	
Someone with the ability to motivate and develop staff whom they lead	✓	
A commitment to working positively with all academy staff and students	✓	

An excellent communicator who is at ease with all members of the Academy community	✓	
An ability to use the full range of leadership skills and qualities including emotional intelligence as appropriate to the situation	✓	
Someone who is resilient and determined but can also provide support and demonstrate empathy	✓	
A personal commitment to inclusion and diversity to ensure the maximum benefits for students and staff	✓	
A strong commitment to personal development for all staff including themselves	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Able to communicate both orally and in writing to students and their parents	✓	