



Person Specification

Job Title: Learning Support Assistant (Special Educational Needs)

Knowledge	Essential	Desirable
1.An understanding of the support required by SEN Students	✓	
2.Awareness of child protection policies and procedures	✓	
3.Understanding of the range of SEN issues		✓
Qualifications		
4.Grade C or equivalent in 5 GCSEs including Maths and English	✓	
5.A recognised childcare qualification		✓
Experience		
6.Experience of working with young people	✓	
7.Behaviour management techniques/strategies		✓
8.Employment or voluntary work with young people	✓	
Skills		
9.To be patient and considerate towards the needs of SEN Students	✓	
10.Ability to be flexible and work supportively as part of a team.	✓	
11.Ability to carry out clerical and data collection tasks	✓	
12.Strong communication skills	✓	
13.Be able to demonstrate an empathy with the physical and emotional needs of SEN students	✓	