

## Person Specification

**Job Title:** One to One Tutor - English

<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b><u>Qualifications</u></b>		
Qualified teacher status <b>OR</b>	✓	
An overseas qualified teacher eligible to teach in schools in England <b>OR</b>		
NQTs in the Summer before they become QTS <b>OR</b>		
Those with teaching and subject specific qualifications from the HE or FE sectors		
<b><u>Experience</u></b>		
Recent experience of delivering the national curriculum using the renewed primary framework and/or secondary framework <b>OR</b>	✓	
Be willing to familiarise themselves with the National Strategy Framework objectives and pupil progress tracking documentation		
Recent experience of teaching Science in Key Stage 4		✓
Recent experience of supporting pupils whose progress is behind expectation	✓	
Demonstrate a track record of effective teaching, in particular with individual pupils	✓	
<b><u>Knowledge</u></b>		
Specific subject knowledge in English	✓	
<b><u>Skills/Attributes</u></b>		
Commitment to the principles of One to One Tuition		✓
The capacity to plan a tailored programme of tuition and communicate with parents/carers /teachers how the focus supports ongoing class work	✓	
Self-motivating, resourceful and resilient	✓	
Able to develop effective partnerships (pupils, parents/carers/teachers)	✓	

Sensitive to the needs of vulnerable pupils	✓	
Able to work independently	✓	
<b><u>General Circumstances</u></b>		
A flexible approach to working, including out-of-hours, and an ability and willingness to travel to various locations		✓
An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to day-to-day situations	✓	
<b><u>Other</u></b>		
Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995.	✓	