



## Person Specification

**Job Title:** Head of Geography

<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
Outstanding knowledge of Geography education at all levels, Key stage 3 – Key stage 5	✓	
A record of appropriate and continuing CPD and ICT proficiency		✓
Awareness of the latest developments in Geography teaching and their impact on the subject in schools	✓	
Knowledge of the health and safety aspects of organising and running fieldwork at all key stages.	✓	
<b>Qualifications</b>		
A degree in an appropriate discipline and completion of an appropriate teacher training course	✓	
Evidence of further study	✓	
<b>Experience</b>		
Successful experience of teaching Geography at all Key Stages	✓	
Head of Department experience		✓
Evidence of managing and leading a new initiative across a department or whole school	✓	
Recent experience of the involvement or leadership of out of fieldwork and out of school visits		✓
Proven track record of making a difference to the learning and experiences of students inside and outside the classroom	✓	
<b>Skills and Attributions</b>		
An outstanding classroom practitioner with a clear direction and vision for teaching and promoting Geography across the Academy and the local community	✓	
Evidence of contribution to extra-curricular activities that impact on student attainment		✓
Outstanding relationships with students and staff members which promotes excellent classroom discipline and attainment	✓	
Ability to interpret statistical data	✓	
Ability to communicate high expectations to all students and staff	✓	