



Person Specification

Job Title: Vice Principal

Knowledge	Essential	Desirable
Up to date knowledge of educational theory and practice	✓	
Strong understanding of government guidelines on safeguarding	✓	
Understanding of "The Deeps"		✓
Qualifications		
PGCE or Equivalent	✓	
Post Graduate Degree	✓	
Working towards NPQH		✓
Leadership/Management Qualification/Course		✓
Experience		
Experience of Leadership/Assistant Head	✓	
Experience of project management	✓	
Experience of preparing/developing a school development plan and school self-evaluation	✓	
Experience of preparing/supporting staff through Ofsted inspections	✓	
Experience of carrying out management investigations		✓
Skills		
Ability to work to tight deadlines	✓	
Ability to work to be innovative and progressive	✓	
Ability to lead and work constructively with teams	✓	