

## Person Specification

**Job Title: Head of MFL**

<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
Awareness of strategies available for improving the learning and achievement of all students	✓	
An excellent understanding of curriculum developments in the specific subject area	✓	
Excellent linguistic knowledge and experience of working within a MFL department	✓	
Experience of teaching Spanish and/or French		✓
Knowledge of departmental monitoring and tracking systems and their role in securing improvement	✓	
<b>Qualifications</b>		
A good honors degree in relevant subject	✓	
A teaching qualification together with Qualified Teacher Status (QTS)	✓	
Masters degree in relevant subject or Education / further study Evidence of involvement in relevant CPD		✓
<b>Skills</b>		
Able to use a range of teaching and learning strategies	✓	
An understanding of how Assessment for Learning can improve student performance	✓	
Confidence in the use of standard computer packages (word processing, email and spreadsheets) and how these can be used to enhance student learning	✓	
Able to use student level data to raise standards	✓	
Able to work independently and collaboratively as a member of a team	✓	
Creative in problem solving together with willingness to take on and try new approaches and ideas	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Able to communicate both orally and in writing to students and their parents	✓	
<b>Other</b>		
Satisfactory Enhanced Disclosure and Barring Service Check	✓	
Assessed and advised by Health and Well Being	✓	