



Person Specification

Job Title: Head of Computer Science and ICT

Knowledge	Essential	Desirable
Outstanding knowledge of Computer Science education at key stage 3 and 4	✓	
Outstanding knowledge of ICT education at key stage 3 and 4	✓	
A record of appropriate and continuing CPD and ICT proficiency		✓
Awareness of the latest developments in technology teaching and their impact on the subject in schools	✓	
Knowledge of the health and safety aspects of organising and running fieldwork at all key stages.	✓	
Qualifications		
A good honours degree	✓	
A degree that specialises in Computer Science		✓
Evidence of further study		✓
A teaching qualification together with Qualified Teacher Status (QTS)	✓	
Experience		
Successful experience of teaching Computer Science and ICT at all key stages	✓	
Head of Department experience		✓
Evidence of managing and leading a new initiative across a department or whole school	✓	
Recent experience of the involvement in or leadership of out of fieldwork and out of school visits		✓
Proven track record of making a difference to the learning and experiences of students inside and outside the classroom	✓	
Skills and Attributions		
An outstanding classroom practitioner with a clear direction and vision for teaching and promoting the subject(s) across the Academy and the local community	✓	
Evidence of contribution to extra-curricular activities that impact on student attainment		✓
Outstanding relationships with students and staff members which promotes excellent classroom discipline and attainment	✓	
Ability to interpret statistical data	✓	
Ability to communicate high expectations to all students and staff	✓	

