



**Primary Class Teachers**  
North Lincolnshire

**Application Pack**

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# Welcome Letter

Dear Applicant

Thank you for your interest in the position of Primary Class Teacher working within the Outwood Grange Academies Trust Primary Academies.

Outwood Grange Academies Trust is an education charity that has a proven track record of revolutionary school improvement and transforming the lives of children and young people. It is very proud to be in a position to sponsor a number of primary academies and we currently have 10 primary schools in our family.

## Central Cluster

Outwood Primary Academy Lofthouse Gate	(NOR 420)	Good (June 2013)
Outwood Primary Academy Ledger Lane	(NOR 285)	Good (May 2014)
Outwood Primary Academy Kirkhamgate	(NOR 150)	Outstanding (Sept. 2014)
Outwood Primary Academy Park Hill	(NOR 399)	No formal designation

## Southern Cluster

Outwood Primary Academy Littleworth Grange	(NOR 460)	No formal designation
Outwood Primary Academy Darfield	(NOR 175)	No formal designation
Outwood Primary Academy Bell Lane	(NOR 274)	No formal designation
Outwood Primary Academy Newstead Green	(NOR 160)	No formal designation

## North Yorkshire

Outwood Primary Academy Greystone	(NOR 164)	No formal designation
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## North Lincolnshire

Outwood Junior Academy Brumby	(NOR 453)	No formal designation
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Our primary academies are welcoming and supportive and have a relentless determination to provide the very best education for every child. They place children at the centre of everything it does, with a focus on creating a culture of success and a positive climate for learning.

Whilst our academies have their own identity and community, they work together as a strong, collaborative family of schools. There are many opportunities for staff to network and share expertise and practice.

We place children at the centre of everything we do, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for all children the academy will contribute to the raising of educational standards and achievement generally across the locality through

the mutual sharing of knowledge, expertise, and resources from across the education, business and voluntary sectors.

This is an exciting and very rewarding role and we look forward to receiving your application.

Yours faithfully



**Martyn Oliver**  
**Chief Executive**

## Advertisement

### **Primary Teachers required for September 2019 (KSI, KS2, EYFS)**

#### **Vacancies in North Lincolnshire**

Outwood Junior Academy Brumby

Outwood Grange Academies Trust is a high performing chain of primary and secondary academies in the North of England.

Our core belief is that children come first, and that every child, irrespective of their background has the right to an outstanding education. We are seeking to employ self-motivated individuals who gain pleasure in the achievements of the children in their class - teachers who have the passion and drive to do whatever it takes for the children they teach to make consistently good progress.

Successful candidates will be appointed to a cluster within the family of schools and will work at one academy whilst collaborating across the group.

For those new to the profession, each and every NQT who joins us will receive the support, collaborative opportunities and the best start to a career in teaching that you should need.

What we offer:

- Weekly coaching sessions
- Co-planning with colleagues
- Bespoke weekly training sessions
- A supportive and caring SLT team
- Trust wide professional development days
- A well-resourced school, with specialist teachers and staff
- A commitment to providing you with high-quality professional development
- Future leadership opportunities
- Opportunities to work across the Trust
- A supportive professional community
- An invitation to join our NQT Events throughout the year bringing all fellow NQTs together across the Trust to develop a strong support network with colleagues
- Continuing training and mentoring from a subject specialist throughout your NQT year so you feel fully supported in all aspects of teaching
- The opportunity to progress within our Trust at your own pace with the full support of our academies – we successfully identify talent and will work with you to achieve your goals

Visits to the academy are warmly welcomed by arrangement with the Principal Mr Matthew Vickers by contacting the Academy Reception.

The academies are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All offers of employment will be subject to an Enhanced DBS check.

**Closing date: Friday 22 March 2019 12 noon**

**Interviews: Wednesday 27 March 2019**

# Ethos and Vision

## **The Sponsors**

Outwood Grange Academies Trust, as sponsor, would replicate in the Academy the outstanding educational practices it has developed in its existing institutions, with the relevant contextualisation for the primary sector, and would build on existing strengths within the predecessor school.

## **Outwood Grange Academies Trust Vision**

That the Trust places children at the centre of everything it does, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for its own children the Trust will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise and resources from across the education, business, industry and voluntary sectors and the wider regional, national and global communities.

The whole purpose of schools is that children come first and everything that is done must reflect this single goal. The Trust's mantra is an all encompassing 'Students First'. It is an absolute priority that every student, irrespective of their starting point, succeeds and achieves. In order to do this, a high quality educational experience will be an entitlement for every student, with all parties- students, staff, parents/ carers, and the wider community working together to achieve these goals for young people within the community.

The Trust provides a high quality learning and cultural environment that inspires and motivates children and the wider community to engage/re-engage in education. The 'Students First' philosophy drives policy, practice and governance in order to achieve this. Leadership development, succession planning, and capacity building are also major priorities for the Trust.

## **Targeted Professional Development**

Outwood Grange Academy and Outwood Primary Academy Kirkhamgate are designated Teaching Schools and as such are Leaders in Learning recognised by SSAT, DCSF, TDA and NCSL and internationally as an institution that delivers outstanding Continuous Professional Development.

The Teaching School will support the learning and personal/professional development of all staff at the academies, designing and delivering a range of bespoke programmes. Expert practitioners will be used to lead training at all levels from classroom practice level to executive principal. Trust staff have access to CPD, through weekly focused two hour professional development, observation, coaching, and support, to further develop innovative, creative, and imaginative practice to ensure effective learning, progress and achievement.

## Person Specification

**Job Title:** Primary Class Teacher

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Qualified Teacher Status and relevant degree	✓	
Evidence of professional development		✓
<b>Experience</b>		
Experience within the primary phase	✓	
Experience of planning, assessment and teaching of the National Curriculum	✓	
Use of positive behaviour strategies	✓	
Subject leadership		✓
<b>Skills</b>		
Well organised and able to prioritise	✓	
Able to plan effectively	✓	
Good classroom management	✓	
Good personal ICT skills	✓	
Able to work as part of a team	✓	
Able to develop positive relationships with children, parents and staff in school	✓	
Able to plan, deliver and assess in accordance with the statutory requirements	✓	
Understanding of Assessment for Learning		✓
<b>Other</b>		

Interest in enhancing the ICT curriculum or interest in leading Literacy in school		✓
Desire to develop management skills		✓
Enthusiasm	✓	
Child centred approach to teaching and learning	✓	
Commitment to the school's aims and values	✓	
Prepared to be innovative and progress new ventures		✓
Willingness to be involved in the life of the whole school		✓

## How to Apply

To apply please complete the Outwood Grange Academies Trust application form via our website [www.outwood.com/vacancies](http://www.outwood.com/vacancies). Your supporting statement should address and evidence the selection criteria detailed in the Person Specification. Alternatively you can contact HR Administrator Jonathan Holyoak [j.holyoak@outwood.com](mailto:j.holyoak@outwood.com) for a hard copy application pack to be posted out.

Successful applicants will be appointed to Outwood Junior Academy Brumby.

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