

Person Specification

Job Title: Teacher of English

Qualifications	Essential	Desirable
A degree in an appropriate discipline and completion of an appropriate teacher training course including QTS.	✓	
Experience		
Recent and relevant teaching experience in employment or training.	✓	
Recent involvement in or leadership of out of school visits.		✓
Experience of assessment of work at Key Stage 3 and 4.	✓	
Familiarity with/Experience of teaching current GCSE WJEC specification		✓
Use of praise and behaviour management strategies within a classroom environment.	✓	
Knowledge		
Strong and secure subject knowledge related to English.	✓	
Excellent subject knowledge, or the capacity to develop excellent subject knowledge, in Language and Literature	✓	
Awareness of the latest developments in English teaching and their impacts in the subject in schools.	✓	
Skills		
Able to use a range of teaching and learning strategies	✓	
An understanding for how Assessment for Learning can improve student performance	✓	
Confidence in the use of standard computer packages (word processing, email and spreadsheets) and how these can be used to enhance student learning	✓	
Able to use student level data to raise standards	✓	
Able to work independently and collaboratively as a member of a team	✓	
Creative in problem solving together with willingness to take on and try new approaches and ideas	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Communicate high expectations to all students	✓	
Able to communicate both orally and in writing to students and their parents	✓	
Strong ICT skills including SMART board or Promethean		✓

<u>Other</u>	<u>Essential</u>	<u>Desirable</u>
Sharing good practice across the department	✓	
Satisfactory Enhanced DBS Disclosure	✓	
Assessed and advised by Health and Well Being	✓	