

Outwood Grange Academies Trust

Second in English Person Specification

Essential	Desirable	Method of assessment
A degree in an appropriate discipline and QTS	An upper second class degree with a substantial component of English Language, English or Classical Literature, or Linguistics	Application form
Experience of GCSE English Language teaching and assessment with a positive impact on results	Evidence of successful WJEC/Eduqas GCSE English Language (and/or A level English for any board) teaching and assessment	Application form
Experience of leading colleagues	Evidence of successful leadership of colleagues in implementing strategies leading to improving attainment of students	Application form
Acceptable level of expression and accuracy in spoken and written channels	Confident and appropriate communication skills with a high level of technical accuracy in spoken and written channels	Application form and interview process
Ability to lead and motivate colleagues		Interview process
Ability to hold the attention of and motivate students with high expectations		Interview process
Ability to use a range of appropriate teaching and learning strategies effectively		Interview process
Enthusiasm, energy, teamwork, stamina and reliability		Interview process
Determination to have a positive impact on student progress and outcomes		Interview process
Ability to relate to students appropriately and recognise and deal with safeguarding issues effectively		Interview process
Satisfactory enhanced DBS and medical disclosure		Interview process